

INTERNATIONAL CITY MANAGERS' ASSOCIATION

1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

Report Page 751
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Route To:

Return To:

PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1953

What changes were made during 1952 in salaries and wages, the work week, and vacation provisions for municipal employees?

Early in January, 1953, the International City Managers' Association sent follow-up inquiries to officials of 55 cities (50 of less than 100,000 population) who have reported in prior annual salary surveys. At the same time, the Civil Service Assembly sent a similar inquiry to selected cities, mostly over 100,000 population. Returns were received from 93 cities, and the pay changes that were made during 1952 in these cities are summarized below for 18 typical jobs.

Extent of General Pay Increases. Cities reporting to ICMA were asked to indicate any service-wide pay increases granted between January 1, 1952 and January 1, 1953. Thirty-six of the 55 cities reported general increases: 11 by flat amounts, 15 by percentage increases, seven by combinations of these two, and three by other methods. Seven other cities reported increases for certain employee groups. This discussion includes only general pay increases and does not include increases granted within a pay plan and based on merit and longevity. The methods used in 36 cities granting general pay increases are as follows (where two rates are shown for any city, the first is for salaried positions and the second for hourly rated positions):

1. Flat Rate Increases--Ashtabula, Ohio, \$200 per year; Bend, Ore., \$25 per month; Chico, Calif., \$10 per month; Cushing, Okla., \$15 per month; Elmira, N. Y., \$200 per year and 8 cents per hour; Eugene, Ore., \$15 per month; Grand Junction, Colo., \$20 per month and 11 cents per hour; Mamaroneck, N. Y., \$200 per year; New London, Conn., \$200 per year and 10 cents per hour; Painesville, Ohio, \$19 per month and 10 cents per hour; Pontiac, Mich., \$234 per year and 11 cents per hour.

2. Percentage Increases--Albert Lea, Minn., 3-1/2 per cent; Atchison, Kan., 5 per cent; Auburn, Me., 5 per cent; Austin, Tex., 7.5 per cent (11 per cent for lowest three grades); Bakersfield, Calif., 2 per cent to 7 per cent; Berkeley, Calif., 4 per cent to 5 per cent; Boulder, Colo., 10 per cent and 14 per cent; Fargo, N. D., 8 per cent; Kalamazoo, Mich., 2-1/2 per cent; Oklahoma City, Okla., 5 per cent; Pittsburg, Calif., 3 per cent and 5 per cent; Portsmouth, N. H., 21.3 per cent and 15.1 per cent; Sewickley, Pa., 5 per cent and 7-1/2 per cent; Stockton, Calif., 5.74 per cent for police and fire employees, 8.58 per cent for all others; Watertown, N. Y., 7 per cent.

3. Combinations of Flat Rate Increases and Percentage Increases--Cambridge, Mass., all positions raised 10 per cent or a maximum of \$250 per year; Murfreesboro, Tenn., salaried positions raised 10 per cent and laborers 5 cents per hour;

(Over)

Muskogee, Okla., 5 per cent for all employees (one step in salary plan) plus \$10 per month; Rock Hill, S. C., salaried positions raised 8 per cent and hourly-rated positions 5-1/2 cents per hour; Traverse City, Mich., 10 per cent or \$20 per month whichever was greater; Winnetka, Ill., fire and police raised \$20 per month, all others raised 5 per cent; Teaneck, N. J., all full-time employees received \$300 cost-of-living increase and employees earning less than \$5,000 per year received a \$500 increase while those earning over \$5,000 received 10 per cent.

4. Other Methods--Beloit, Wis., based raises partly on merit and partly on a wage and salary survey. Not all employees received raises but those who did got up to \$25 per month for salaried employees or up to 10 cents per hour for hourly-rated employees.

Fresno, Calif., raised salaries by varying amounts to conform to a charter provision requiring that salaries and wages for municipal service shall be equal to salaries for comparable positions in local private industry. Where there are no comparable positions in private industry (as, for example, policemen and firemen) the salaries paid by cities of comparable size are used as a standard. In a few instances, no comparable position was found and employees were given a 4 per cent cost-of-living increase.

University City, Mo., has salaries tied to the Consumer Price Index and increases during 1952 amounted to 1.1 per cent.

In addition to general pay increases, some cities granted increases to certain employee groups. Brattleboro, Vt., raised firemen \$5 per week at both the minimum and maximum rates and raised policemen \$2.50 per week at the minimum and \$7.50 at the maximum; some other positions were also increased to bring pay scales in line with similar work in local industry. Carlisle, Pa., raised policemen \$5 per month. Cedartown, Ga., raised policemen and firemen \$5 per month at both the minimum and maximum. Charlotte, N. C., gave increases to telephone operators, labor foremen, and automotive mechanics. Clarksburg, W. Va., gave police and fire employees a \$20 per month raise and street employees 7 cents per hour. Laramie, Wyo., firemen, policemen and some department heads received a flat \$20 per month increase. Northampton, Pa., gave laborers a 10-cent per hour increase.

Ames, Iowa; Durham, N. C.; Kingsport, Tenn.; and La Tuque, Que., raised certain employees' salaries but did not report on the amount or the method.

Verdun, Que., grants a regular cost-of-living increase to all employees at the rate of 40 cents per week for each point rise in the Canadian government's cost-of-living index. A decrease in the index during 1952 resulted in a cut of \$2.80 per week for all city employees during the year. The bonus amounted to \$10.40 per week during 1951 and \$7.60 per week during 1952.

Work Week. Eight of the cities reporting to ICMA reduced the work week for some or all city employees during 1952. In Berkeley, Calif., the work week for firemen was reduced from 72 to 67 and in Northampton, Pa., from 54 to 48 hours. Public works employees in Boulder, Colo., were reduced from a 44- to a 42-1/2-hour work week and administrative and clerical employees to a 40-hour week. Chico, Calif., reduced the work week for public works employees from 48 to 44 and Portsmouth, N. H., reduced public works employees from 44 to 40 hours

per week. Fargo, N. D., reduced the work week to 44 hours for all employees who had been working 48 hours. Work hours for police in Stockton, Calif., were reduced from 44 to 40 hours. Laramie, Wyo., reduced the work week for public works employees from 48 to 44 hours and for clerical and administrative employees from 40 to 38 hours.

Vacations. Two calendar weeks is still the typical vacation allowance for the great majority of cities, including those covered in this report. The 1953 Municipal Year Book shows that nearly 93 per cent of the 1,192 reporting cities grant two weeks vacation. Three of the cities surveyed for this report grant additional vacation allowance based on length of service: Berkeley, Calif., grants an additional week after 10 years service; Cambridge, Mass., grants three weeks vacation to employees with five to 10 years service and four weeks after 10 years; and Sewickley, Pa., grants two weeks after two years service and three weeks after 15 years.

Presentation of Data. The names of all the 93 cities reporting wage rates for one or more jobs in this report are listed alphabetically within geographic regions on page 754. Pay rates, as reported by these cities for 18 positions, are listed on pages 755-772 of this report with cities listed by geographic regions. Not all cities reported on each job because officials were requested to report pay rates only if they had a job comparable to the job description given at the top of each page.

The starting pay rate and the top rate are shown for each job together with the number of hours in the work week and the number of days vacation allowed with pay. Pay rates are shown on a monthly basis except for Laborer, Labor Foreman, and Truck Driver where rates are shown on an hourly basis. An asterisk (*) following any rates for these three jobs indicates that those rates have been converted from weekly or monthly amounts on the basis of hours in the work week reported by those cities.

Use of Data. The positions covered in this report are among the most standardized jobs in local government. The pay rate information for these jobs will be useful in making comparisons for pay levels in the municipal service. In determining the adequacy of a given pay rate in a particular city, it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average rate paid by cities unlike in size, type, and geographic location. For this reason, no attempt is made to present average or median pay rates for cities reporting in the survey.

In making salary comparisons, it is important also to keep in mind the vacation and sick leave policy, number of hours in a work week, type of retirement plan in effect and other related matters. Data on working conditions in each city over 10,000 population are reported in the Municipal Year Book in the sections on personnel, fire and police.

Salary data for mayors, city councilmen, city department heads, firemen and policemen are reported in the Municipal Year Book. Other sources of salary data available to city officials include special studies issued from time to time by the United States Bureau of Labor Statistics, reports issued by such national professional organizations as the American Public Health Association and the American Hospital Association, and salary surveys made by some of the state leagues of municipalities.

(Over)

City	1950 Pop. (in thousands)	City	1950 Pop. (in thousands)
<u>North East Region</u>		<u>East South Central Region</u>	
* Auburn, Me.....	23	* Kingsport, Tenn.....	20
* Brattleboro, Vt.....	12	Louisville, Ky.....	369
Bridgeport, Conn.....	159	* Murfreesboro, Tenn.....	13
* Cambridge, Mass.....	121	Paducah, Ky.....	33
Hartford, Conn.....	177	<u>West North Central Region</u>	
* New London, Conn.....	31	* Ames, Ia.....	23
* Portland, Me.....	98	* Atchison, Kan.....	13
* Portsmouth, N. H.....	19	* Fargo, N. D.....	39
* Rockland, Me.....	9	Kansas City, Mo.....	457
<u>Middle Atlantic Region</u>		St. Louis, Mo.....	857
Buffalo, N. Y.....	580	* University City, Mo.....	40
* Carlisle, Pa.....	17	<u>West South Central Region</u>	
* Elmira, N. Y.....	50	Alexandria, La.....	35
* Mamaroneck, N. Y.....	15	Amarillo, Tex.....	74
* Northampton, Pa.....	9	* Austin, Tex.....	132
Philadelphia, Pa.....	2,072	* Cushing, Okla.....	8
* Sewickley, Pa.....	6	Dallas, Tex.....	434
* Teaneck, N. J.....	34	Houston, Tex.....	596
* Watertown, N. Y.....	34	* Muskogee, Okla.....	37
<u>South Atlantic Region</u>		New Orleans, La.....	570
Atlanta, Ga.....	331	* Oklahoma City, Okla.....	240
* Cedartown, Ga.....	9	<u>Mountain Region</u>	
* Charlotte, N. C.....	134	* Boulder, Colo.....	18
* Clarksburg, W. Va.....	32	Colorado Springs, Colo.....	45
* Columbus, Ga.....	80	* Grand Junction, Colo.....	16
* Durham, N. C.....	71	* Laramie, Wyo.....	16
High Point, N. C.....	40	Phoenix, Ariz.....	107
Lakeland, Fla.....	31	Tucson, Ariz.....	45
Miami, Fla.....	249	<u>Pacific Region</u>	
Norfolk, Va.....	214	* Bakersfield, Calif.....	35
* Roanoke, Va.....	92	* Bend, Ore.....	11
* Rock Hill, S. C.....	25	* Berkeley, Calif.....	114
St. Petersburg, Fla.....	97	Bremerton, Wash.....	28
* Sarasota, Fla.....	19	* Chico, Calif.....	12
Tampa, Fla.....	125	* Eugene, Ore.....	36
<u>East North Central Region</u>		* Fresno, Calif.....	92
Akron, Ohio.....	275	Oakland, Calif.....	385
* Albert Lea, Minn.....	14	Pasadena, Calif.....	105
* Ashtabula, Ohio.....	24	* Pittsburg, Calif.....	13
* Beloit, Wis.....	30	Portland, Ore.....	374
Columbus, Ohio.....	376	Sacramento, Calif.....	138
Detroit, Mich.....	1,850	San Diego, Calif.....	334
Flint, Mich.....	163	San Francisco, Calif.....	775
* Kalamazoo, Mich.....	58	Seattle, Wash.....	468
Madison, Wis.....	96	* Stockton, Calif.....	71
* Marquette, Mich.....	17	<u>Canadian Cities</u>	
Milwaukee, Wis.....	637	* La Tuque, Que.....	11
* Painesville, Ohio.....	14	* Shawinigan Falls, Que.....	27
* Pontiac, Mich.....	74	* Verdun, Que.....	78
St. Paul, Minn.....	311		
* Traverse City, Mich.....	17		
* Winnetka, Ill.....	12		

* Indicates cities surveyed by ICMA

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records; as required, operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo. Start	Top			Per Mo. Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	39-14	Kingsport, Tenn.	\$120	\$140	40-14
Bridgeport, Conn.	179	200	35 1/2-14	Louisville, Ky.	146	176	40-14
Cambridge, Mass.	165	215	37 1/2-14				
Hartford, Conn.	169	203	37 1/2-..	<u>West North Central</u>			
New London, Conn.	200	220	40-10	Ames, Iowa.	220	240	44-14
Portland, Me.	129	141	40-14	Fargo, N. D.	168	202	40-12
				Kansas City, Mo.	160	200	41-10
				St. Louis, Mo.	219	241	38-18
				University City, Mo.	187	207	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	263	38-12	Alexandria, La.	125	200	40-12
Philadelphia, Pa.	180	227	40-..	Austin, Tex.	159	201	44-12
Teaneck, N. J.	187	247	35-12	Dallas, Tex.	156	207	40-10
				Houston, Tex.	170	230	40-10
<u>South Atlantic</u>				Muskogee, Okla.	142	172	44-11
Atlanta, Ga.	191	234	41 1/2-11	New Orleans, La.	160	210	35-18
Cedartown, Ga.	175	220	48-14	Oklahoma City, Okla.	175	185	44-15
Charlotte, N. C.	172	198	40-12				
Clarksburg, W. Va.	195	...	44-14	<u>Mountain Region</u>			
Durham, N. C.	138	183	37 1/2-12	Colorado Sprgs., Colo.	163	219	40-..
High Point, N. C.	160	250	40-..	Phoenix, Ariz.	176	220	40-15
Lakeland, Fla.	145	195	41-12	Tucson, Ariz.	216	236	40-15
Miami, Fla.	179	217	41-10				
Norfolk, Va.	150	180	40-12	<u>Pacific Region</u>			
Roanoke, Va.	180	...	41-15	Bakersfield, Calif.	200	256	40-12
Rock Hill, S. C.	160	195	44-14	Bremerton, Wash.	200	244	40-13
St. Petersburg, Fla.	158	206	40-12	Eugene, Ore.	185	215	44-12
Sarasota, Fla.	130	160	38-12	Fresno, Calif.	208	258	40-15
Tampa, Fla.	160	204	40- 5	Pasadena, Calif.	201	242	40-10
				Portland, Ore.	188	235	40-10
<u>East North Central</u>				San Diego, Calif.	190	232	40-14
Akron, Ohio	182	200	39-12	San Francisco, Calif.	240	300	40-10
Beloit, Wis.	175	200	42-14	Seattle, Wash.	200	225	40-12
Columbus, Ohio	200	220	40-12	Stockton, Calif.	165	207	37 1/2-12
Detroit, Mich.	229	248	40-10				
Flint, Mich.	193	218	40-..	<u>Canadian Cities</u>			
Madison, Wis.	202	232	39-..	Shawinigan Falls, Que.	121	160	35 1/2-12
Marquette, Mich.	170	220	40-12	Verdun, Que.	154	206	35-14
Milwaukee, Wis.	225	272	40-10				
Pontiac, Mich.	189	215	40-10				
St. Paul, Minn.	180	210	35-15				
Winnetka, Ill.	176	179	40-14				

(Over)

JUNIOR TYPIST-CLERK

Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

	Salary		Hours			Salary		Hours
	Per Mo.	Top				Per Mo.	Top	
	Start	Top	Per Wk.,	Days Vac.		Start	Top	Per Wk.,
								Days Vac.
<u>North East Region</u>					<u>East South Central</u>			
Brattleboro, Vt.	\$152	\$184	Kingsport, Tenn.	\$130	\$190	40-14
Bridgeport, Conn.	179	200	35 1/2-14		Louisville, Ky.	135	164	40-14
Cambridge, Mass.	170	220	37 1/2-14		Paducah, Ky.	210	...	41-...
Hartford, Conn.	169	203	37 1/2-...		<u>West North Central</u>			
New London, Conn.	210	230	40-10		Fargo, N. D.	168	202	40-12
Portland, Me.	129	141	40-14		Kansas City, Mo.	170	210	41-10
Portsmouth, N. H.	130	174	32 1/2-11		St. Louis, Mo.	219	241	38-18
<u>Middle Atlantic</u>					University City, Mo.	187	207	41-12
Buffalo, N. Y.	246	263	38-12		<u>West South Central</u>			
Philadelphia, Pa.	180	227	40-...		Alexandria, La.	125	225	40-12
Sewickley, Pa.	150	175	42 1/2-14		Amarillo, Tex.	170	220	42-15
Teaneck, N. J.	199	247	35-12		Austin, Tex.	159	201	44-12
Watertown, N. Y.	182	202	35 1/2-12		Cushing, Okla.	125	190	44-14
<u>South Atlantic</u>					Dallas, Tex.	156	207	40-10
Atlanta, Ga.	191	234	41 1/2-11		Houston, Tex.	170	230	40-10
Cedartown, Ga.	150	180	48-12		Muskogee, Okla.	172	207	44-11
Charlotte, N. C.	175	236	40-12		New Orleans, La.	160	210	35-18
Clarksburg, W. Va.	195	...	44-14		Oklahoma City, Okla.	185	200	44-15
Columbus, Ga.	160	260	44-14		<u>Mountain Region</u>			
Durham, N. C.	138	237	37 1/2-12		Colorado Sprgs. Colo.	163	219	40-...
High Point, N. C.	160	210	40-...		Laramie, Wyo.	175	200	38-14
Lakeland, Fla.	145	195	41-12		Phoenix, Ariz.	172	220	40-15
Miami, Fla.	186	225	41-10		Tucson, Ariz.	216	316	40-15
Norfolk, Va.	150	180	40-12		<u>Pacific Region</u>			
Roanoke, Va.	180	...	41-15		Bakersfield, Calif.	200	256	40-12
Rock Hill, S. C.	175	215	44-14		Bend, Ore.	160	250	40-11
St. Petersburg, Fla.	160	204	40-...		Berkeley, Calif.	220	240	40-14
Sarasota, Fla.	140	200	38-12		Bremerton, Wash.	200	233	40-13
Tampa, Fla.	158	206	40-5		Eugene, Ore.	185	220	44-12
<u>East North Central</u>					Fresno, Calif.	208	258	40-15
Akron, Ohio	182	200	39-12		Oakland, Calif.	235	275	37 1/2-12
Albert Lea, Minn.	171	188	42-12		Pasadena, Calif.	201	242	40-10
Beloit, Wis.	185	210	42-14		Pittsburg, Calif.	243	243	35-14
Columbus, Ohio	200	220	40-12		Portland, Ore.	188	235	40-10
Detroit, Mich.	229	248	40-10		Sacramento, Calif.	210	252	40-15
Flint, Mich.	193	218	40-...		San Diego, Calif.	190	232	40-14
Kalamazoo, Mich.	189	239	41 1/2-10		San Francisco, Calif.	240	300	40-10
Madison, Wis.	202	232	39-...		Seattle, Wash.	200	225	40-12
Marquette, Mich.	180	220	40-12		Stockton, Calif.	186	231	37 1/2-12
Milwaukee, Wis.	225	272	40-10		<u>Canadian Cities</u>			
Painesville, Ohio	179	233	40-14		La Tuque, Que.	173	217	44-14
Pontiac, Mich.	208	234	40-10		Shawinigan Falls, Que.	121	160	35 1/2-12
St. Paul, Minn.	180	210	35-15		Verdun, Que.	137	180	35-14
Traverse City, Mich.	150	200	41-10					

JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$130	\$173	39-14	Kingsport, Tenn.	\$135	\$225	40-14
Bridgeport, Conn.	175	200	35 1/2-14	Louisville, Ky.	152	182	40-14
Cambridge, Mass.	175	225	37 1/2-14	Paducah, Ky.	220	...	41-..
Hartford, Conn.	182	216	37 1/2-..				
New London, Conn.	215	235	40-10	<u>West North Central</u>			
Portland, Me.	147	162	40-14	Atchison, Kan.	...	180	44-15
Rockland, Me.	108	155	38-12	Fargo, N. D.	174	210	40-12
				Kansas City, Mo.	180	220	41-10
				St. Louis, Mo.	225	247	38-18
				University City, Mo.	197	217	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	263	38-12	Alexandria, La.	150	250	40-12
Elmira, N. Y.	250	...	35 1/2-15	Amarillo, Tex.	180	275	42-15
Mamaroneck, N. Y.	110	160	43-11	Austin, Tex.	168	216	44-12
Northampton, Pa.	175	200	38-12	Cushing, Okla.	125	215	44-14
Philadelphia, Pa.	198	249	40-..	Dallas, Tex.	168	224	40-10
Sewickley, Pa.	175	210	42 1/2-7	Houston, Tex.	200	280	40-10
Teaneck, N. J.	199	247	35-12	Muskogee, Okla.	188	240	44-11
Watertown, N. Y.	182	202	35 1/2-12	New Orleans, La.	175	225	35-18
				Oklahoma City, Okla.	200	215	44-15
<u>South Atlantic</u>				<u>Mountain Region</u>			
Atlanta, Ga.	216	265	41 1/2-11	Colorado Sprgs., Colo.	163	219	40-..
Charlotte, N. C.	184	234	40-12	Laramie, Wyo.	200	...	38-14
Clarksburg, W. Va.	180	...	44-14	Phoenix, Ariz.	184	230	40-15
Columbus, Ga.	160	270	44-14	Tucson, Ariz.	216	236	40-15
Durham, N. C.	138	237	37 1/2-12				
High Point, N. C.	160	210	40-..	<u>Pacific Region</u>			
Lakeland, Fla.	145	195	41-12	Bakersfield, Calif.	200	256	40-12
Miami, Fla.	193	234	41-10	Bend, Ore.	185	250	40-11
Norfolk, Va.	157	188	40-12	Berkeley, Calif.	235	255	40-14
Roanoke, Va.	190	...	41-15	Bremerton, Wash.	225	299	40-13
Rock Hill, S. C.	175	195	44-14	Chico, Calif.	230	271	40-15
St. Petersburg, Fla.	167	217	40-12	Eugene, Ore.	185	220	44-12
Sarasota, Fla.	140	200	38-12	Fresno, Calif.	230	290	40-15
Tampa, Fla.	160	204	40-5	Oakland, Calif.	250	290	37 1/2-12
				Portland, Ore.	196	245	40-10
<u>East North Central</u>				Sacramento, Calif.	240	288	40-15
Akron, Ohio	182	200	39-12	San Diego, Calif.	200	244	40-14
Beloit, Wis.	190	220	42-14	San Francisco, Calif.	240	300	40-10
Columbus, Ohio	210	230	40-12	Seattle, Wash.	245	270	40-12
Detroit, Mich.	237	256	40-10	Stockton, Calif.	207	259	37 1/2-12
Flint, Mich.	193	218	40-..				
Kalamazoo, Mich.	208	256	41 1/2-10	<u>Canadian Cities</u>			
Madison, Wis.	211	241	39-..	Shawinigan Falls, Que.	121	160	35 1/2-12
Marquette, Mich.	180	220	40-12	Verdun, Que.	154	206	35-14
Milwaukee, Wis.	225	272	40-10				
Painesville, Ohio	210	253	40-14				
Pontiac, Mich.	221	247	40-10				
St. Paul, Minn.	193	223	35-15				
Traverse City, Mich.	150	200	41-10				
Winnetka, Ill.	204	245	40-14				

(Over)

TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$189	\$210	35 1/2-14	Ames, Iowa	\$150	\$175	44-14
Cambridge, Mass.	198	250	37 1/2-14	Fargo, N. D.	168	202	40-12
Hartford, Conn.	190	225	37 1/2-..	Kansas City, Mo.	170	210	41-10
Portland, Me.	134	147	40-14	St. Louis, Mo.	219	241	38-18
				University City, Mo.	187	207	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	263	38-12	Austin, Tex.	168	216	44-12
Elmira, N. Y.	217	...	35 1/2-15	Cushing, Okla.	125	190	44-14
Pittsburgh, Pa.	198	249	40-..	Dallas, Tex.	168	224	40-10
Teaneck, N. J.	199	247	35-12	Houston, Tex.	200	275	40-10
				New Orleans, La.	160	210	35-18
<u>South Atlantic</u>				Oklahoma City, Okla.	180	190	44-15
Atlanta, Ga.	170	207	48-11	<u>Mountain Region</u>			
Charlotte, N. C.	210	250	40-12	Boulder, Colo.	182	226	40-15
High Point, N. C.	150	210	40-..	Colorado Sprgs. Colo.	163	210	40-..
Lakeland, Fla.	145	195	41-12	Phoenix, Ariz.	184	230	40-15
Miami, Fla.	201	243	41-10	Tucson, Ariz.	206	236	40-15
Norfolk, Va.	172	206	40-12	<u>Pacific Region</u>			
Roanoke, Va.	210	...	41-15	Bakersfield, Calif.	210	269	40-12
St. Petersburg, Fla.	167	217	40-12	Berkeley, Calif.	246	280	40-14
Sarasota, Fla.	130	170	38-12	Bremerton, Wash.	200	233	40-13
Tampa, Fla.	...	149	40-5	Fresno, Calif.	226	276	40-15
<u>East North Central</u>				Oakland, Calif.	250	300	40-12
Akron, Ohio	206	224	39-12	Pasadena, Calif.	242	258	40-10
Beloit, Wis.	185	210	42-14	Portland, Ore.	196	245	40-10
Columbus, Ohio	225	245	40-12	Sacramento, Calif.	220	264	40-15
Detroit, Mich.	254	283	40-10	San Diego, Calif.	200	244	40-14
Flint, Mich.	193	218	40-..	San Francisco, Calif.	230	280	40-10
Kalamazoo, Mich.	194	223	41 1/2-10	Seattle, Wash.	230	265	40-12
Madison, Wis.	211	241	39-..	Stockton, Calif.	207	359	37 1/2-12
Milwaukee, Wis.	277	308	40-10	<u>Canadian Cities</u>			
Painesville, Ohio	210	253	40-14	Shawinigan Falls, Que.	121	160	35 1/2-12
Pontiac, Mich.	208	234	40-10	Verdun, Que.	137	180	35-14
<u>East South Central</u>							
Louisville, Ky.	164	194	40-14				

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$...	\$182	39-14	Kingsport, Tenn.	\$135	\$225	40-14
Brattleboro, Vt.	182	217	38-14	Louisville, Ky.	188	222	40-14
Bridgeport, Conn.	205	248	35 1/2-14	Paducah, Ky.	240	...	41-..
Cambridge, Mass.	204	250	37 1/2-14				
Hartford, Conn.	216	251	37 1/2-..	<u>West North Central</u>			
Portland, Mo.	162	178	40-14	Ames, Iowa	170	230	44-14
				Fargo, N. D.	195	234	40-12
				Kansas City, Mo.	180	220	41-10
				University City, Mo.	197	217	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	246	271	38-12	Alexandria, La.	190	275	40-12
Elmira, N. Y.	311	...	35 1/2-15	Amarillo, Tex.	185	235	42-15
Philadelphia, Pa.	207	261	40-..	Austin, Tex.	168	216	44-12
Watertown, N. Y.	207	237	35 1/2-12	Cushing, Okla.	125	200	44-14
				Houston, Tex.	230	300	40-10
				Muskogee, Okla.	188	229	44-11
<u>South Atlantic</u>				New Orleans, La.	200	250	35-18
Charlotte, N. C.	225	280	40-12	Oklahoma City, Okla.	195	205	44-15
Columbus, Ga.	175	220	44-14				
Durham, N. C.	138	255	37 1/2-12	<u>Mountain Region</u>			
High Point, N. C.	230	300	40-..	Boulder, Colo.	182	226	40-15
Lakeland, Fla.	145	195	41-12	Colorado Sprgs., Colo.	163	188	40-..
Miami, Fla.	217	263	41-10	Grand Junction, Colo.	270		42-14
Norfolk, Va.	206	247	40-12	Phoenix, Ariz.	230	288	40-15
Roanoke, Va.	280	...	41-15	Tucson, Ariz.	261	281	40-15
Rock Hill, S. C.	175	200	44-14				
St. Petersburg, Fla.	217	271	40-12				
Sarasota, Fla.	150	190	38-12				
<u>East North Central</u>				<u>Pacific Region</u>			
Akron, Ohio	206	224	39-12	Bakersfield, Calif.	221	282	40-12
Beloit, Wis.	260	290	42-14	Bremerton, Wash.	200	244	40-13
Columbus, Ohio	220	240	40-12	Fresno, Calif.	279	352	40-15
Detroit, Mich.	302	345	40-10	Oakland, Calif.	245	285	37 1/2-12
Flint, Mich.	254	284	40-..	Pittsburg, Calif.	262	262	35-14
Madison, Wis.	289	339	39-..	Portland, Ore.	205	255	40-10
Milwaukee, Wis.	314	340	40-10	Sacramento, Calif.	264	315	40-15
Painesville, Ohio	210	253	40-14	San Diego, Calif.	232	282	40-14
Pontiac, Mich.	208	234	40-10	San Francisco, Calif.	250	310	40-10
Traverse City, Mich.	195	240	41-10	Seattle, Wash.	255	280	40-12
				Stockton, Calif.	245	306	37 1/2-12

(Over)

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balances sheets; setting up new accounts and ledgers; auditing accounts; and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Per Mo.			Per Mo.	Per Mo.	
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$248	\$311	35 1/2-14	Ames, Iowa	250	350	44-14
Cambridge, Mass.	196	242	37 1/2-14	Fargo, N. D.	312	374	40-12
Hartford, Conn.	227	329	37 1/2-..	Kansas City, Mo.	240	295	41-10
Portland, Me.	280	306	40-14	St. Louis, Mo.	371	422	38-18
				University City, Mo.	227	247	41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	263	288	38-12	Amarillo, Tex.	300	...	42-15
Carlisle, Pa.	...	166	40-14	Austin, Tex.	271	353	44-12
Philadelphia, Pa.	358	450	40-..	Cushing, Okla.	150	265	44-14
Watertown, N. Y.	275	300	35 1/2-12	Dallas, Tex.	288	384	40-10
<u>South Atlantic</u>				Muskogee, Okla.	188	229	44-11
Atlanta, Ga.	300	370	41 1/2-11	New Orleans, La.	300	375	35-18
Charlotte, N. C.	375	415	40-12	Oklahoma City, Okla.	265	290	44-15
Columbus, Ga.	250	450	44-14	<u>Mountain</u>			
High Point, N. C.	245	310	40-..	Colorado Sprgs., Colo.	250	300	40-..
Lakeland, Fla.	200	220	41-12	Phoenix, Ariz.	230	288	40-15
Miami, Fla.	297	363	41-10	Tucson, Ariz.	261	281	40-15
Norfolk, Va.	216	259	40-12	<u>Pacific</u>			
Roanoke, Va.	335	...	41-15	Bakersfield, Calif.	269	343	40-12
St. Petersburg, Fla.	260	332	40-12	Bremerton, Wash.	216	294	40-13
Sarasota, Fla.	160	240	38-12	Chico, Calif.	335	398	40-15
<u>East North Central</u>				Eugene, Ore.	300	325	44-12
Akron, Ohio	339	375	39-12	Fresno, Calif.	376	457	40-15
Albert Lea, Minn.	276	317	42-12	Portland, Ore.	287	354	40-10
Detroit, Mich.	335	373	40-10	Sacramento, Calif.			15
Flint, Mich.	360	396	40-..	San Diego, Calif.	282	343	40-14
Kalamazoo, Mich.	282	325	41 1/2-10	San Francisco, Calif.			10
Marquette, Mich.	200	240	40-12	Seattle, Wash.	325	350	40-12
Milwaukee, Wis.	373	425	40-10	Stockton, Calif.	306	382	37 1/2-12
Pontiac, Mich.	273	299	40-10	<u>Canadian Cities</u>			
St. Paul, Minn.	315	359	35-15	La Tuque, Que.		303	36-14
Winnetka, Ill.	292	373	40-14	Verdun, Que.	180	250	35-14
<u>East South Central</u>							
Louisville, Ky.	170	201	40-14				
Murfreesboro, Tenn.	...	385	44-7				

LABORER: Does simple manual labor, usually under close supervision; digs ditches, cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Salary		Hours		Salary		Hours	
	Per Mo.	Per Mo.			Per Mo.	Per Mo.		
	Start	Top	Per Wk.,	Days Vac.	Start	Top	Per Wk.,	Days Vac.
<u>North East Region</u>								
Auburn, Me.	\$.95	\$1.05	48-14		<u>East South Central</u>			
Brattleboro	1.00	1.00	47 1/2-7		Kingsport, Tenn.	\$.84	1.10	40-7
Bridgeport, Conn.	1.01	1.07	44-14		Louisville, Ky.	.79*	1.14*	42-14
Cambridge, Mass.	1.25*	1.50*	40-14		Murfreesboro, Tenn.		.75	48
Hartford, Conn.	1.22*	1.43*	40-..		Paducah, Ky.	1.18	1.25	40
New London, Conn.	1.43	1.52	40-10		<u>West North Central</u>			
Portland, Me.	1.12	1.17	44-14		Ames, Iowa	1.10	1.26	44-14
Portsmouth, N. H.	1.20	1.38	40-10		Atchison, Kan.		1.00	45-7
Rockland, Me.	.75	.87	48-12		Fargo, N. D.	1.10*	1.32*	44-12
					Kansas City, Mo.	.94*	1.19*	40-10
					St. Louis, Mo.	1.14*	1.26*	40-18
					University City, Mo.	1.19*	1.31*	41-12
<u>Middle Atlantic</u>								
Buffalo, N. Y.	...	1.31*	48-12		<u>West South Central</u>			
Carlisle, Pa.	.90	...	45-..		Alexandria, La.	.80	1.25	40-12
Elmira, N. Y.	1.23		45-15		Amarillo, Tex.	1.13*	1.23*	45-15
Mamaroneck, N. Y.	.95*	1.22*	44-11		Austin, Tex.	.80	1.05	44-12
Northampton, Pa.	1.20	...	45-12		Cushing, Okla.	1.00	1.20	48-14
Philadelphia, Pa.	1.37*	1.57*	40-..		Dallas, Tex.		1.10	45-10
Sewickley, Pa.	1.18	1.60	44-7		Houston, Tex.	1.00*	1.17*	40-10
Teaneck, N. J.	1.29*	1.62*	42-12		Muskogee, Okla.	.90*	1.09*	44-11
Watertown, N. Y.	1.23	1.33	40-6		New Orleans, La.	.92*	1.21*	40-18
					Oklahoma City, Okla.	1.00*	1.05*	48-15
<u>South Atlantic</u>								
Cedartown, Ga.	.75	.90	44-7		<u>Mountain Region</u>			
Charlotte, N. C.	.84*	.95*	44-12		Boulder, Colo.	1.25		42 1/2-15
Clarksburg, W. Va.	1.17	...	44-14		Colorado Sprgs., Colo.	1.13*	1.36*	40
Columbus, Ga.	.75	.85	..-..		Grand Junction, Colo.	1.36	1.36	44-14
Durham, N. C.	.84	.99	45-12		Laramie, Wyo.	1.31*	1.44*	44-14
High Point, N. C.	.75	1.00	45-..		Phoenix, Ariz.	1.22*	1.40*	48-15
Lakeland, Fla.	.95	...	48-12		Tucson, Ariz.	1.13	1.33	48-15
Miami, Fla.	1.10*	1.10*	44-10		<u>Pacific</u>			
Norfolk, Va.	.85	.95	44-12		Bakersfield, Calif.	1.34*	1.71*	40-12
Roanoke, Va.	1.12	...	45-15		Bend, Ore.		1.65	44-11
Rock Hill, S. C.	.88	.88	44-0		Berkeley, Calif.	1.59*	1.73*	40-14
St. Petersburg, Fla.	.88	1.02	..-12		Bremerton, Wash.	1.70	1.86	63-13
Sarasota, Fla.	.75	.86	44-6		Chico, Calif.	1.31*	1.55*	
Tampa, Fla.	1.07*	1.10*	40-5		Eugene, Ore.	1.28*	1.39*	44-12
					Fresno, Calif.	1.58*	1.58*	40-15
<u>East North Central</u>								
Akron, Ohio	1.43	1.53	63-12		Oakland, Calif.	1.64*		40-12
Albert Lea, Minn.	1.24	1.36	44-12		Pasadena, Calif.	1.28*	1.51*	40-10
Ashtabula, Ohio	1.25	...	44-12		Pittsburg, Calif.	1.75*	1.75*	40-14
Beloit, Wis.	1.32	1.42	44-7		Portland, Ore.	1.36*	1.53*	40-10
Columbus, Ohio	1.31	1.46	..-12		Sacramento, Calif.	1.33*	1.59*	47-15
Detroit, Mich.	1.69	1.74	40-10		San Diego, Calif.	1.28*	1.55*	40-14
Flint, Mich.	1.38*	1.53*	40-..		San Francisco, Calif.	1.33*	1.33*	56-10
Kalamazoo, Mich.	1.24	1.43	48-10		Seattle, Wash.	1.47*	1.56*	40-12
Madison, Wis.	1.40*	1.60*	40-..		Stockton, Calif.	1.58*	1.58*	40-12
Marquette, Mich.	1.20	1.20	44-12		<u>Canadian Cities</u>			
Milwaukee, Wis.	1.77*	1.82*	40-10		La Tuque, Que.	1.00	1.18	48-14
Painesville, Ohio	1.56	1.70	44-14		Shawinigan Falls, Que.	.85	.95	44-6
Pontiac, Mich.	1.56	1.66	40-10		Verdun, Que.	1.00	1.03	44-7
St. Paul, Minn.	1.82	...	40-15		(Over)			
Traverse City, Mich.	1.05*	1.18*	44-14					
Winnetka, Ill.	1.50*	1.94*	40-14					

LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel, or dirt; may work with crew assisting personally in performance of work.

	Salary		Hours			Salary		Hours		
	Per Mo.	Top	Per Wk.	Days Vac.		Per Mo.	Top	Per Wk.	Days Vac.	
<u>North East Region</u>					<u>East South Central</u>					
Auburn, Me.	\$1.30	\$...	48-14		Kingsport, Tenn.	\$1.35	\$1.55	42-7		
Brattleboro, Vt.	...	1.30	47 1/2-14		Louisville, Ky.	1.19*	1.36*	42-1		
Bridgeport, Conn.	1.30*	1.55*	44-14		Murfreesboro, Tenn.	...	1.57*	48-		
Cambridge, Mass.	1.56*	1.83*	40-14		Paducah, Ky.	...	1.62*	40		
Hartford, Conn.	1.58*	1.88*	40-..		<u>West North Central</u>					
New London, Conn.	1.66*	2.09*	40-10		Ames, Iowa	1.31	1.55	44-14		
Portland, Me.	1.28	1.34	44-14		Atchison, Kan.	...	1.29*	45-7		
Portsmouth, N. H.	1.44*	1.83*	40-10		Fargo, N. D.	1.53*	1.84*	44-12		
Rockland, Me.	.95	1.08	48-12		Kansas City, Mo.	1.44*	1.75*	40-10		
<u>Middle Atlantic</u>					St. Louis, Mo.	1.52*	1.65*	40-18		
Buffalo, N. Y.	1.39*	...	48-12		University City, Mo.	1.42*	1.59*	41-12		
Carlisle, Pa.	1.10	...	45-...		<u>West South Central</u>					
Elmira, N. Y.	1.28	...	45-15		Alexandria, La.	1.00	1.75	40-12		
Mamaroneck, N. Y.	1.23*	1.49*	44-11		Amarillo, Tex.	1.36*	1.59*	45-15		
Northampton, Pa.	1.30*	1.35*	50-12		Austin, Tex.	1.42*	1.85*	45-12		
Pittsburgh, Pa.	1.58*	1.81*	40-..		Cushing, Okla.	1.26*	1.57*	44-14		
Sewickley, Pa.	1.59*	...	44-12		Dallas, Tex.	...	1.50	45-10		
Teaneck, N. J.	1.87*	2.15*	42-12		Houston, Tex.	1.47*	1.67*	40-10		
Watertown, N. Y.	1.44	1.55	40- 6		Muskogee, Okla.	1.20*	1.53*	44-11		
<u>South Atlantic</u>					New Orleans, La.	1.44*	1.73*	40-18		
Atlanta, Ga.	1.13*	1.45*	44-11		Oklahoma City, Okla.	1.44*	1.60*	44-15		
Cedartown, Ga.	1.16*	1.46*	44-14		<u>Mountain</u>					
Charlotte, N. C.	1.36*	1.55*	44-12		Boulder, Colo.	1.61*	2.02*	42 1/2-15		
Clarksburg, W. Va.	1.36	...	44-14		Colorado Sprgs, Colo.	1.44*	1.73*	40-..		
Columbus, Ga.	1.35	1.50	..-..		Grand Junction, Colo.	1.94*	1.94*	44-14		
Durham, N. C.	.85*	1.41*	45-12		Laramie, Wyo.	1.57*	1.57*	44-14		
High Point, N. C.	.88	1.02	45-..		Phoenix, Ariz.	1.60*	1.84*	48-15		
Lakeland, Fla.	1.15	...	48-12		Tucson, Ariz.	1.40*	1.59*	48-15		
Miami, Fla.	1.42*	1.74*	41-10		<u>Pacific</u>					
Norfolk, Va.	1.19*	1.42*	44-12		Bend, Ore.	...	2.09	44-11		
Roanoke, Va.	1.27	...	45-15		Eugene, Ore.	1.78*	1.84*	44-12		
Rock Hill, S. C.	...	1.25*	44-14		Fresno, Calif.	2.22*	2.22*	40-15		
St. Petersburg, Fla.	1.18	1.36	..-12		Oakland, Calif.	1.93*	2.16*	40-12		
Sarasota, Fla.	.80	1.14	44- 6		Pittsburg, Calif.	2.15*	2.15*	40-14		
Tampa, Fla.	..	1.57*	40- 5		Portland, Ore.	1.53*	1.73*	40-10		
<u>East North Central</u>					Sacramento, Calif.	1.66*	1.99*	40-15		
Akron, Ohio	1.93	2.12	40-12		San Diego, Calif.	1.71*	2.08*	40-14		
Albert Lea, Minn.	1.47	1.69	44-12		San Francisco, Calif.	1.50*	1.50*	56-10		
Ashtabula, Ohio	1.75	1.95	44-12		<u>Canadian Cities</u>					
Beloit, Wis.	1.53*	1.67*	44-14		La Tuque, Que.	1.13	1.34	48-14		
Columbus, Ohio	1.62*	1.73*	40-12		Shawinigan Falls, Que.	1.12	1.12	44-12		
Detroit, Mich.	1.93	1.98	40-10		Verdun, Que.	...	1.42	44-14		
Flint, Mich.	1.59*	1.77*	40-..							
Kalamazoo, Mich.	1.62	1.91	48-12							
Madison, Wis.	1.67*	1.96*	40-..							
Marquette, Mich.	1.25	1.25	44-12							
Milwaukee, Wis.	1.87*	1.99*	40-10							
Painesville, Ohio	1.73	2.08	44-14							
Pontiac, Mich.	1.86	1.96	40-10							
Traverse, City, Mich.	1.31*	1.78*	44-14							
Winnetka, Ill.	1.95*	2.36*	40-14							

March, 1953

PAY RATES FOR SELECTED JOBS

763

TRUCK DRIVER: Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Top			Per Mo.	Top	
<u>North East Region</u>							
Auburn, Me.	\$...	\$1.10	48-12	<u>East South Central</u>	Kingsport, Tenn.	\$1.20 \$1.38	40- 7
Brattleboro, Vt.	1.05	1.05	47 1/2-7		Louisville, Ky.	.93* 1.10*	42-14
Bridgeport, Conn.	1.17	1.27	48-14		Murfreesboro, Tenn.80	48-..
Cambridge, Mass.	1.40*	1.65*	40-14		Paducah, Ky.	1.23 ...	40-..
Hartford, Conn.	1.40*	1.60*	40-..		<u>West North Central</u>		
New London, Conn.	1.43	1.54	40-10	Ames, Iowa	1.20 1.32	44-14	
Portland, Me.	1.07	1.12	44-14	Atchison, Kan.	1.00	45- 7	
Portsmouth, N. H.	1.25	1.44	40-10	Fargo, N. D.	1.19* 1.43*	44-12	
Rockland, Me.	.80	.93	48-12	Kansas City, Mo.	1.25* 1.50*	40-10	
				St. Louis, Mo.	1.36* 1.49*	40-18	
				University City, Mo.	1.25* 1.37*	41-12	
<u>Middle Atlantic</u>							
Buffalo, N. Y.	1.31*	...	48-12	<u>West South Central</u>	Alexandria, La.	.90 1.50	40-12
Carlisle, Pa.	1.00	...	45-..		Amarillo, Tex.	1.26* 1.33*	45-15
Elmira, N. Y.	1.61	1.84	45-15		Austin, Tex.	.97 1.24	45-12
Northampton, Pa.	1.19*	1.23*	50-12		Cushing, Okla.	1.02* 1.26*	44-14
Philadelphia, Pa.	1.58*	1.81*	40-14		Dallas, Tex.	... 1.30	45-10
Sewickley, Pa.	1.35	1.50	44-7	Houston, Tex.	1.19* 1.27*	40-10	
Teaneck, N. J.	1.35*	1.68*	42-12	Muskogee, Okla.	.94* 1.14*	44-11	
Watertown, N. Y.	1.39	1.50	40-6	New Orleans, La.	1.10* 1.38*	40-18	
				Oklahoma City, Okla.	1.15* 1.23*	44-15	
<u>South Atlantic</u>							
Atlanta, Ga.	.97*	1.18*	44-11	<u>Mountain</u>	Boulder, Colo.	1.23* 1.53*	42 1/2-15
Cedartown, Ga.	.80	.90	44-7		Colorado Sprgs, Colo.	1.17* 1.57*	40-..
Charlotte, N. C.	1.03*	1.24*	44-12		Grand Junction, Colo.	1.46 1.46	44-14
Clarksburg, W. Va.	1.25	...	44-14		Laramie, Wyo.	1.42* 1.49*	44-14
Columbus, Ga.	1.05	1.15	..-..		Phoenix, Ariz.	1.34* 1.53*	48-15
Durham, N. C.	.99	1.28	45-12	Tucson, Ariz.	1.33 1.43	48-15	
High Point, N. C.	.78	1.02	45-..	<u>Pacific</u>			
Lakeland, Fla.	1.00	...	48-12	Bakersfield, Calif.	1.48* 1.89*	40-12	
Miami, Fla.	1.09*	1.32*	41-10	Bend, Ore.	... 1.73	44-11	
Norfolk, Va.	.95	1.05	44-12	Berkeley, Calif.	1.68* 1.94*	40-14	
Roanoke, Va.	1.20	...	51-15	Bremerton, Wash.	1.81 1.91	63-13	
Rock Hill, S. C.	...	1.22*	44-24	Eugene, Ore.	1.39* 1.44*	44-12	
St. Petersburg, Fla.	.97	1.12	..-12	Fresno, Calif.	1.90* 1.90*	40-15	
Sarasota, Fla.	.78	.94	44-6	Oakland, Calif.	1.62* 1.85*	40-12	
Tampa, Fla.	...	1.19*	40-5	Pasadena, Calif.	1.44* 1.73*	40-10	
				Pittsburg, Calif.	1.80* 1.80*	40-14	
				Portland, Ore.	1.41* 1.59*	40-10	
				Sacramento, Calif.	1.52* 1.82*	40-15	
				Seattle, Wash.	1.82* 1.90*	40-12	
				Stockton, Calif.	1.77* 1.77*	40-12	
<u>East North Central</u>							
Akron, Ohio	1.56	1.67	40-12	<u>Canadian Cities</u>			
Beloit, Wis.	1.35	1.48	44-7	La Tuque, Que.	1.18 1.23	48-14	
Columbus, Ohio	1.50	1.56	..-12	Shawinigan Falls, Que.	1.05 1.05	44-12	
Detroit, Mich.	1.77	1.82	40-10	Verdun, Que.	1.10 1.10	44-7	
Flint, Mich.	1.44*	1.58*	40-..				
Kalamazoo, Mich.	1.49	1.72	48-12				
Madison, Wis.	1.53*	1.76*	40-..				
Marquette, Mich.	1.25	1.35	44-12				
Milwaukee, Wis.	1.87*	1.99*	40-10				
Painesville, Ohio	1.67	1.79	44-14				
Pontiac, Mich.	1.71	1.81	40-10				
St. Paul, Minn.	1.94	...	40-15				
Traverse City, Mich.	1.21*	1.36*	44-14				
Winnetka, Ill.	1.50*	1.73*	40-14				

(Over)

AUTOMOBILE MECHANIC

Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

Salary			Hours	Salary			Hours
Per Mo.			Per Wk.,	Per Mo.			Per Wk.,
Start	Top	Days Vac.	Days Vac.	Start	Top	Days Vac.	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$... \$258		48-12	Kingsport, Tenn.	\$234 \$269		40- 7
Brattleboro, Vt.	... 257		47 1/2- 7	Louisville, Ky.	170 201		42-14
Bridgeport, Conn.	280 290		44-14				
Cambridge, Mass.	251 295		40-14	<u>West North Central</u>			
Hartford, Conn.	260 294		40-..	Atchison, Kan.	... 300		48-15
New London, Conn.	291 306		40-10	Fargo, N. D.	282 338		44-12
Portland, Me.	267 280		44-14	Kansas City, Mo.	240 295		40-10
Portsmouth, N. H.	250 288		40-10	St. Louis, Mo.	299 330		40-18
Rockland, Me.	187 208		48-12	University City, Mo.	253 283		41-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N. Y.	308 ...		38-12	Amarillo, Tex.	275 305		45-15
Carlisle, Pa.	203 ...		45-..	Austin, Tex.	205 269		45-12
Elmira, N. Y.	271 ...		45-15	Cushing, Okla.	195 265		44-14
Mamaroneck, N. Y.	237 287		44-11	Dallas, Tex.	247 329		45-10
Philadelphia, Pa.	249 342		40-..	Houston, Tex.	305 350		40-10
Sewickley, Pa.	255 286		44- 7	Muskogee, Okla.	207 252		44-11
Teaneck, N. J.	271 341		42-12	New Orleans, La.	250 300		40-18
Watertown, N. Y.	262 294		40- 6	Oklahoma City, Okla.	245 275		44-15
<u>South Atlantic</u>				<u>Mountain</u>			
Atlanta, Ga.	254 313		41 1/2-11	Boulder, Colo.	270 340		42 1/2-15
Cedartown, Ga.	210 230		44-14	Colorado Sprgs, Colo.	228 290		40
Charlotte, N. C.	250 336		44-12	Grand Junction, Colo.	307 307		44-14
Clarksburg, W. Va.	270 ...		44-14	Laramie, Wyo.	320 320		44-14
Durham, N. C.	209 279		45-12	Phoenix, Ariz.	380 440		48-15
High Point, N. C.	... 293		45-..	Tucson, Ariz.	371 392		48-15
Lakeland, Fla.	289 ...		48-12				
Miami, Fla.	274 335		41-10	<u>Pacific</u>			
Norfolk, Va.	248 286		44-12	Bakersfield, Calif.	311 397		40-12
Roanoke, Va.	271 ...		45-15	Bend, Ore.	... 353		44-11
Rock Hill, S. C.	215 280		44-14	Berkeley, Calif.	319 386		40-14
Sarasota, Fla.	142 200		44- 6	Bremerton, Wash.	367 ...		40-13
Tampa, Fla.	232 240		40- 5	Chico, Calif.	283 335		48-15
<u>East North Central</u>				Eugene, Ore.	315 330		44-12
Akron, Ohio	311 347		40-12	Fresno, Calif.	352 352		40-15
Ashtabula, Ohio	293 331		44-12	Oakland, Calif.	345 375		40-12
Beloit, Wis.	269 352		44- 7	Pasadena, Calif.	319 383		40-10
Detroit, Mich.	354 371		40-10	Portland, Ore.	287 326		40-10
Flint, Mich.	318 351		40-..	Sacramento, Calif.	359 ...		40-15
Kalamazoo, Mich.	325 375		48-12	San Diego, Calif.			14
Madison, Wis.	289 339		40-..	San Francisco, Calif.			10
Marquette, Mich.	276 305		44-12	Seattle, Wash.	365 ...		40-12
Milwaukee, Wis.	352 373		40-10	Stockton, Calif.	382 382		40-12
Painesville, Ohio	326 375		44-14				
Pontiac, Mich.	329 346		40-10	<u>Canadian Cities</u>			
St. Paul, Minn.	400		40-15	La Tuque, Que.	277 351		48-14
Traverse City, Mich.	245 275		44-14	Shawinigan Falls, Que.	210 244		44-12
Winnetka, Ill.	281 347		40-14	Verdun, Que.	219 238		44- 7

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Per Mo.			Per Mo.	Per Mo.	
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	\$226	\$258	35 1/2-14	Ames, Iowa	\$259	\$295	44-14
Portland, Me.	234	256	40-14	Fargo, N. D.	262	314	44-12
<u>Middle Atlantic</u>				Kansas City, Mo.	230	280	41-10
Buffalo, N. Y.	275	300	38-12	St. Louis, Mo.	275	302	38-..
Philadelphia, Pa.	273	342	40-..	<u>West South Central</u>			
Teaneck, N. J.	234	295	35-12	Alexandria, La.	225	375	40-12
Watertown, N. Y.	219	252	35 1/2-12	Amarillo, Tex.	275	325	42-15
<u>South Atlantic</u>				Austin, Tex.	222	290	44-12
Cedartown, Ga.	200	225	44-14	Dallas, Tex.	229	305	40-10
Charlotte, N. C.	288	375	40-12	Houston, Tex.	275	350	40-10
Columbus, Ga.	250	325	44-14	Muskogee, Okla.	188	229	44-11
Durham, N. C.	192	231	37 1/2-12	New Orleans, La.	225	275	35-18
Lakeland, Fla.	400		41-12	Oklahoma City, Okla.	275	360	44-15
Miami, Fla.	243	297	41-10	<u>Mountain</u>			
Norfolk, Va.	197	236	40-12	Boulder, Colo.	247	310	40-15
Roanoke, Va.	285	...	41-15	Phoenix, Ariz.	264	330	40-15
St. Petersburg, Fla.	176	228	40-12	Tucson, Ariz.	311	371	40-15
Sarasota, Fla.	160	240	38-12	<u>Pacific</u>			
Tampa, Fla.	255	270	40- 5	Bakersfield, Calif.	296	378	40-12
<u>East North Central</u>				Bremerton, Wash.	280	321	40-13
Akron, Ohio	321	357	39-12	Pasadena, Calif.	277	333	40-10
Beloit, Wis.	290	320	44-14	Portland, Ore.	300	368	40-10
Columbus, Ohio	270	290	40-12	San Diego, Calif.	256	311	40-14
Detroit, Mich.	315	354	40-10	San Francisco, Calif.	310	370	40-10
Kalamazoo, Mich.	282	325	41 1/2-12	Seattle, Wash.	305	335	40-12
Madison, Wis.	277	322	39-..	Stockton, Calif.	361	451	37 1/2-12
Marquette, Mich.	250	300	40-12	<u>Canadian Cities</u>			
Milwaukee, Wis.	342	373	40-10	Shawinigan Falls, Que.	195	238	35 1/2-12
Painesville, Ohio	280	296	40-14	Verdun, Que.	206	293	35-14
Pontiac, Mich.	273	299	40-10	<u>East South Central</u>			
St. Paul, Minn.	290	327	35-15	Kingsport, Tenn.	225	250	40- 7
				Louisville, Ky.	222	259	40-14
				Paducah, Ky.	240	...	41-..

(Over)

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Per Mo.			Per Mo.	Per Mo.	
	Start	Top			Start	Top	
<u>North East Region</u>							
Bridgeport, Conn.	\$279	\$327	40-14				
Cambridge, Mass.	275	308	37 1/2-14				
Hartford, Conn.	338	390	37 1/2-..				
Portland, Me.	280	306	40-14				
Portsmouth, N. H.	250	317	40-11				
<u>Middle Atlantic</u>							
Buffalo, N. Y.	342	375	38-12				
Mamaroneck, N. Y.	238	288	43-11				
Philadelphia, Pa.	358	450	40-..				
Sewickley, Pa.	250	...	44-..				
Watertown, N. Y.	259	292	35 1/2-12				
<u>South Atlantic</u>							
Atlanta, Ga.	254	313	41 1/2-11				
Charlotte, N. C.	370	425	40-12				
Columbus, Ga.	270	300	44-14				
Durham, N. C.	275	357	37 1/2-12				
High Point, N. C.	235	275	40-..				
Lakeland, Fla.	345	355	41-12				
Miami, Fla.	381	468	41-10				
Norfolk, Va.	372	447	40-12				
Rock Hill, S. C.	...	335	44-14				
Sarasota, Fla.	200	290	38-12				
<u>East North Central</u>							
Akron, Ohio	375	411	39-12				
Albert Lea, Minn.	350	403	44-12				
Ashtabula, Ohio	250	...	44-12				
Columbus, Ohio	305	320	40-12				
Detroit, Mich.	340	380	40-10				
Flint, Mich.	234	262	40-..				
Madison, Wis.	373	438	39-..				
Marquette, Mich.	300	345	40-12				
Milwaukee, Wis.	373	425	40-10				
Painesville, Ohio	296	364	40-14				
Pontiac, Mich.	345	397	40-10				
St. Paul, Minn.	248	401	35-15				
Traverse City, Mich.	300	400	41-14				
Winnetka, Ill.	309	399	40-14				
<u>East South Central</u>							
Kingsport, Tenn.	\$225	\$275	40-14				
Louisville, Ky.	317	363	40-14				
Paducah, Ky.	340	...	41-..				
<u>West North Central</u>							
Ames, Iowa	325	380	44-14				
Fargo, N. D.	302	362	44-12				
Kansas City, Mo.	355	435	41-10				
St. Louis, Mo.	322	354	38-18				
University City, Mo.	248	273	41-12				
<u>West South Central</u>							
Alexandria, La.	250	375	40-12				
Amarillo, Tex.	325	500	42-15				
Austin, Tex.	271	353	44-12				
Cushing, Okla.	300	350	44-14				
Dallas, Tex.	288	384	40-10				
Houston, Tex.	275	350	40-10				
Muskogee, Okla.	218	265	44-11				
New Orleans, La.	300	375	40-18				
Oklahoma City, Okla.	375	450	44-15				
<u>Mountain</u>							
Boulder, Colo.	258	325	40-15				
Colorado Sprgs, Colo.	203	272	40-..				
Grand Junction, Colo.	370	370	42-14				
Laramie, Wyo.	300	300	44-..				
Phoenix, Ariz.	315	400	40-15				
<u>Pacific</u>							
Bakersfield, Calif.	327	417	40-12				
Berkeley, Calif.	356	441	40-14				
Bremerton, Wash.		371	40-13				
Chico, Calif.	295	350	40-15				
Eugene, Ore.	325	375	44-12				
Oakland, Calif.	365	425	40-12				
Pasadena, Calif.	382	457	40-10				
Pittsburg, Calif.	380	380	..-14				
Portland, Ore.	313	384	40-10				
Sacramento, Calif.	380	460	40-15				
San Diego, Calif.	278	460	40-14				
San Francisco, Calif.	380	440	40-10				
Seattle, Wash.	375	405	40-12				
Stockton, Calif.	404	505	37 1/2-12				
<u>Canadian Cities</u>							
Shawinigan Falls, Que.	325	375	35 1/2-12				
Verdun, Que.	271	358	35-14				

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.				Per Mo.		
	Start	Top			Start	Top	
<u>North East Region</u>							
Brattleboro, Vt.	\$...	\$192	38-14				
Bridgeport, Conn.	283	303	40-14				
Cambridge, Mass.	208	238	37 1/2-14				
Portland, Me.	204	223	40-28				
Portsmouth, N. H.	125	167	39-11				
Rockland, Me.	100	108	40-12				
<u>Middle Atlantic</u>							
Philadelphia, Pa.	285	358	40-..				
Watertown, N. Y.	233	263	35 1/2-12				
<u>South Atlantic</u>							
Atlanta, Ga.	276	313	40-11				
Clarksburg, W. Va.	115	200	44-14				
High Point, N. C.	200	225	40-..				
Lakeland, Fla.	145	195	41-12				
Miami, Fla.	263	322	41-10				
Norfolk, Va.	259	310	40-12				
Rock Hill, S. C.	225	...	40-15				
St. Petersburg, Fla.	228	271	40-12				
Sarasota, Fla.	150	206	38-12				
Tampa, Fla.	150	170	40- 5				
<u>East North Central</u>							
Akron, Ohio			12				
Beloit, Wis.	195	250	44-14				
Detroit, Mich.	307	334	40-10				
Madison, Wis.	289	339	39-..				
Milwaukee, Wis.	342	373	40-10				
Pontiac, Mich.	306	358	40-10				
St. Paul, Minn.	276	310	35-15				
<u>East South Central</u>							
Louisville, Ky.	\$170	\$201	40-14				
<u>West North Central</u>							
St. Louis, Mo.	225	247	38-18				
<u>West South Central</u>							
Alexandria, La.	125	175	48-12				
Amarillo, Tex.	225	275	42-15				
Austin, Tex.	185	237	44-12				
Cushing, Okla.	125	170	40-14				
Muskogee, Okla.	164	197	44-11				
New Orleans, La.	250	300	40-18				
Oklahoma City, Okla.	240	275	44-15				
<u>Mountain</u>							
Boulder, Colo.	207	258	39-21				
Colorado Sprgs, Colo.	150	182	37-..				
Phoenix, Ariz.	264	330	40-15				
<u>Pacific</u>							
Berkeley, Calif.	261	312	40-14				
Chico, Calif.	283	335	40-15				
Eugene, Ore.	285	300	44-12				
Oakland, Calif.	240	300	40-12				
Pasadena, Calif.	270	325	40-10				
Sacramento, Calif.	264	315	40-15				
San Diego, Calif.	282	343	40-14				
San Francisco, Calif.	275	325	40-10				
Stockton, Calif.	274	340	37 1/2-12				
<u>Canadian Cities</u>							
Shawinigan Falls, Que.	128	128	42-12				
Verdun, Que.	167	228	35-14				

(Over)

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

Salary Per Mo.			Hours Per Wk., Days Vac.	Salary Per Mo.			Hours Per Wk., Days Vac.
Start	Top			Start	Top		
<u>North East Region</u>				<u>West North Central</u>			
Brattleboro, Vt.	\$183	\$213	38-14	Kansas City, Mo.	\$160	\$200	41-10
Bridgeport, Conn.	263	293	35 1/2-14	St. Louis, Mo.	208	230	38-18
Cambridge, Mass.	221	263	37 1/2-14				
Hartford, Conn.	216	251	37 1/2-..	<u>West South Central</u>			
New London, Conn.	...	352	40-10	Amarillo, Tex.	210	210	42-15
Portland, Me.	102	125	37 1/2- 0	Cushing, Okla.	150	185	40-..
Portsmouth, N. H.	138	175	40-11	Houston, Tex.	190	275	40-10
Rockland, Me.	104	108	40-12	New Orleans, La.	225	275	40-18
				Oklahoma City, Okla.	185	200	44-15
<u>Middle Atlantic</u>				<u>Mountain</u>			
Buffalo, N. Y.	275	300	38-12	Colorado Sprgs, Colo.	260	375	44-..
Elmira, N. Y.	139	165	..-..	Phoenix, Ariz.	252	315	40-15
Philadelphia, Pa.	285	358	40-..				
Watertown, N. Y.	178	221	40- 6				
<u>South Atlantic</u>				<u>Pacific</u>			
Atlanta, Ga.	170	207	41 1/2-11	Berkeley, Calif.	274	310	40-14
Clarksburg, W. Va.	250	250	36- 0	Eugene, Ore.	240	250	44-12
Columbus, Ga.	160	200	..-..	Fresno, Calif.	225	260	40-15
Durham, N. C.	94	132	37 1/2-12	Oakland, Calif.	300	340	40-12
High Point, N. C.	250	...	40-..	Portland, Ore.	235	287	40-10
Norfolk, Va.	197	236	40-12	Sacramento, Calif.	252	300	40-15
Roanoke, Va.	225	...	41-15	San Diego, Calif.	282	343	40-14
Rock Hill, S. C.	175	189	44-14	San Francisco, Calif.	285	335	40-10
St. Petersburg, Fla.	158	206	40-12	Seattle, Wash.	252	265	40-12
Tampa, Fla.	180	215	40- 5	Stockton, Calif.	323	404	40-12
<u>East North Central</u>				<u>Canadian Cities</u>			
Columbus, Ohio	180	200	40-12	Verdun, Que.	228	358	35-14
Detroit, Mich.	283	294	40-10				
Flint, Mich.	262	291	40-..				
Marquette, Mich.	300	345	48-12				
Pontiac, Mich.	234	286	40-10				
St. Paul, Minn.	276	...	35-15				

FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

Salary			Hours			Salary			Hours		
Per Mo.			Per Wk.,			Per Mo.			Per Wk.,		
Start	Top		Days	Wk.	Vac.	Start	Top		Days	Wk.	Vac.
<u>North East Region</u>						<u>East South Central</u>					
Auburn, Me.	\$217	\$234	84-14			Kingsport, Tenn.	\$225	\$288	44-14		
Brattleboro, Vt.	238	260	84-14			Louisville, Ky.	237	277	72-14		
Bridgeport, Conn.	243	306	56-14			Murfreesboro, Tenn.	...	225	48-7		
Cambridge, Mass.	263	326	48-14			Paducah, Ky.	245	265	72-..		
Hartford, Conn.	277	316	56-..			<u>West North Central</u>					
New London, Conn.	302	322	56-..			Ames, Iowa	263	305	84-14		
Portland, Me.	223	245	74-21			Atchison, Kan.	...	238	84-15		
Portsmouth, N. H.	233	285	84-15			Fargo, N. D.	243	292	72-12		
Rockland, Me.	173	212	84-12			Kansas City, Mo.	250	310	67-15		
<u>Middle Atlantic</u>						St. Louis, Mo.	298	331	67-18		
Buffalo, N. Y.	308	333	56-12			University City, Mo.	273	303	84-12		
Elmira, N. Y.	291	307	56-21			<u>West South Central</u>					
Northampton, Pa.	255	265	48-12			Alexandria, La.	200	220	48-12		
Philadelphia, Pa.	299	375	48-..			Amarillo, Tex.	235	285	72-15		
Teaneck, N. J.	275	354	72-15			Austin, Tex.	250	300	72-15		
Watertown, N. Y.	265	292	70-14			Cushing, Okla.	210	250	60-14		
<u>South Atlantic</u>						Dallas, Tex.	260	290	72-10		
Atlanta, Ga.	244	300	60-11			Houston, Tex.	280	...	60-10		
Cedartown, Ga.	180	210	84-14			Muskogee, Okla.	185	227	56-21		
Charlotte, N. C.	247	299	72-15			New Orleans, La.	250	300	60-18		
Clarksburg, W. Va.	255	280	72-15			Oklahoma City, Okla.	263	273	72-15		
Columbus, Ga.	225	267	84-14			<u>Mountain</u>					
Durham, N. C.	190	263	72-12			Boulder, Colo.	258	282	74-15		
High Point, N. C.	215	275	72-..			Colorado Sprgs, Colo.	288	334	72-..		
Lakeland, Fla.	225	255	12			Grand Junction, Colo.	270	330	72-14		
Miami, Fla.	253	309	73-10			Laramie, Wyo.	245	320	72-14		
Norfolk, Va.	216	283	48-12			Phoenix, Ariz.	288	360	48-15		
Roanoke, Va.	275	...	84-15			Tucson, Ariz.	276	316	72-15		
Rock Hill, S. C.	228	275	72-14			<u>Pacific</u>					
St. Petersburg, Fla.	217	271	72-12			Bakersfield, Calif.	300	365	72-15		
Sarasota, Fla.	224	234	72-12			Bend, Ore.	312	350	75-14		
Tampa, Fla.	225	255	60-5			Berkeley, Calif.	337	368	67-14		
<u>East North Central</u>						Bremerton, Wash.	314	323	63-13		
Akron, Ohio	315	351	63-12			Chico, Calif.	271	321	72-15		
Albert Lea, Minn.	249	274	84-12			Eugene, Ore.	280	332	72-12		
Ashtabula, Ohio	263	329	63-12			Fresno, Calif.	309	367	72-15		
Beloit, Wis.	300	325	72-14			Oakland, Calif.	345	375	67-12		
Columbus, Ohio	275	295	56-12			Pasadena, Calif.	312	375	68-10		
Detroit, Mich.	337	400	40-10			Pittsburg, Calif.	368	368	56-14		
Flint, Mich.	303	337	63-..			Portland, Ore.	255	313	56-10		
Kalamazoo, Mich.	298	342	73-14			Sacramento, Calif.	300	360	60-15		
Madison, Wis.	311	346	67-..			San Diego, Calif.	296	360	67-14		
Marquette, Mich.	240	270	73-14			San Francisco, Calif.	325	375	56-10		
Milwaukee, Wis.	352	383	72-10			Seattle, Wash.	290	340	48-12		
Painesville, Ohio	318	342	44-14			Stockton, Calif.	297	371	67-15		
Pontiac, Mich.	319	345	63-10			<u>Canadian Cities</u>					
St. Paul, Minn.	296	335	62-15			Verdun, Que.	204	270	63-15		
Traverse City, Mich.	240	275	73 1/2-14			(Over)					
Winnetka, Ill.	285	345	72-14								

POLICEMAN: Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary Per Hr. Hours Per Wk.				Salary Per Hr. Hrs. Per Wk.		
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	\$217	\$234	50 1/2-14	Kingsport, Tenn.	\$225	\$288	48-14
Brattleboro, Vt.	227	282	54-14	Louisville, Ky.	237	277	48-14
Bridgeport, Conn.	243	306	40-14	Murfreesboro, Tenn.	...	325	72- 7
Cambridge, Mass.	263	326	45-14	Paducah, Ky.	245	265	48-..
Hartford, Conn.	277	316	40-..	<u>West North Central</u>			
New London, Conn.	302	322	40-10	Ames, Iowa	263	305	54-14
Portland, Me.	223	245	48-14	Atchison, Kan.	...	238	56-15
Portsmouth, N. H.	267	285	40-12	Fargo, N. D.	243	292	44-12
Rockland, Me.	173	212	84-12	Kansas City, Mo.	250	310	51-10
<u>Middle Atlantic</u>				St. Louis, Mo.	305	320	49-18
Buffalo, N. Y.	308	333	48-12	University City, Mo.	273	303	48-12
Carlisle, Pa.	...	185	60-14	<u>West South Central</u>			
Elmira, N. Y.	291	307	44-21	Alexandria, La.	225	240	48-12
Mamaroneck, N. Y.	250	306	44 1/2-15	Amarillo, Tex.	250	300	48-15
Northampton, Pa.	265	275	48-12	Austin, Tex.	250	300	48-15
Philadelphia, Pa.	300	375	40-..	Cushing, Okla.	210	250	48-14
Sewickley, Pa.	260	315	48- 7	Dallas, Tex.	260	290	44-10
Teaneck, N. J.	275	354	40-12	Houston, Tex.	280	...	40-10
Watertown, N. Y.	265	292	48-12	Muskogee, Okla.	218	265	48-18
<u>South Atlantic</u>				New Orleans, La.	250	300	48-18
Atlanta, Ga.	244	300	48-11	Oklahoma City, Okla.	263	273	48-15
Cedartown, Ga.	180	210	56-14	<u>Mountain</u>			
Charlotte, N. C.	247	299	48-15	Boulder, Colo.	258	282	48-15
Clarksburg, W. Va.	255	280	48-21	Colorado Sprgs, Colo.	288	334	48-..
Columbus, Ga.	225	267	56-14	Grand Junction, Colo.	270	330	48-..
Durham, N. C.	230	289	48-15	Laramie, Wyo.	245	320	48-14
High Point, N. C.	225	275	48-..	Phoenix, Ariz.	288	360	48-15
Lakeland, Fla.	245	275	48-12	Tucson, Ariz.	276	316	48-15
Miami, Fla.	253	309	48-10	<u>Pacific</u>			
Norfolk, Va.	216	283	48-12	Bakersfield, Calif.	300	365	40-15
Roanoke, Va.	275	...	51-15	Bend, Ore.	312	350	48-14
Rock Hill, S. C.	228	275	72-14	Berkeley, Calif.	337	368	40-14
St. Petersburg, Fla.	228	284	48-12	Bremerton, Wash.	313	323	40-13
Sarasota, Fla.	234	244	48-12	Chico, Calif.	271	321	48-15
Tampa, Fla.	225	255	40- 5	Eugene, Ore.	280	325	48-12
<u>East North Central</u>				Fresno, Calif.	309	367	40-15
Akron, Ohio	315	351	44-12	Oakland, Calif.	345	375	40-12
Albert Lea, Minn.	249	274	48-12	Pasadena, Calif.	312	375	40-10
Ashtabula, Ohio	263	329	44-12	Pittsburg, Calif.	375	375	40-14
Beloit, Wis.	300	325	46-14	Portland, Ore.	255	313	40-10
Columbus, Ohio	300	320	40-12	Sacramento, Calif.	300	360	40-15
Detroit, Mich.	337	400	40-10	San Diego, Calif.	296	360	40-14
Flint, Mich.	303	337	44-..	San Francisco, Calif.	325	375	40-10
Kalamazoo, Mich.	298	342	44-11	Seattle, Wash.	290	340	40 1/2-12
Madison, Wis.	311	346	40-..	Stockton, Calif.	297	371	40-15
Marquette, Mich.	250	270	44-12	<u>Canadian Cities</u>			
Milwaukee, Wis.	352	383	44-10	La Tuque, Que.	183	203	48-14
Painesville, Ohio	318	342	44-12	Shawinigan Falls, Que.	182	217	56-14
Pontiac, Mich.	319	345	40-10	Verdun, Que.	204	270	48-15
St. Paul, Minn.	296	335	40-15				
Traverse City, Mich.	240	275	44-14				
Winnetka, Ill.	295	355	44-14				

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Per Mo.			Per Mo.	Per Mo.	
	Start	Top			Start	Top	
<u>North East Region</u>							
Bridgeport, Conn.	\$327	\$375	35 1/2-14				
Cambridge, Mass.	258	342	37 1/2-14				
Hartford, Conn.	333	385	37 1/2-..				
New London, Conn.	...	435	40-10				
Portland, Me.	245	267	40-14				
<u>East South Central</u>							
				Kingsport, Tenn.	\$300	\$400	40-14
				Louisville, Ky.	267	308	40-14
				Paducah, Ky.	355	...	44-..
<u>West North Central</u>							
				Ames, Iowa	335	400	44-14
				Fargo, N. D.	352	422	44-12
				Kansas City, Mo.	265	325	41-10
				St. Louis, Mo.	322	354	38-18
				University City, Mo.	243	273	41-12
<u>West South Central</u>							
				Alexandria, La.	400	550	40-12
				Amarillo, Tex.	250	275	42-15
				Austin, Tex.	420	531	44-12
				Cushing, Okla.	260	325	44-14
				Dallas, Tex.	311	415	40-10
				Houston, Tex.	360	...	40-10
				Muskogee, Okla.	240	306	44-11
				New Orleans, La.	300	375	35-18
				Oklahoma City, Okla.	245	275	44-15
<u>Mountain</u>							
				Boulder, Colo.	310	389	40-15
				Colorado Sprgs, Colo.	345	420	40-..
				Grand Junction, Colo.	...	295	42-14
				Laramie, Wyo.	...	300	44-..
				Phoenix, Ariz.	330	420	46-15
				Tucson, Ariz.	383	483	40-15
<u>Pacific</u>							
				Bakersfield, Calif.	327	417	40-12
				Berkeley, Calif.	354	437	40-14
				Bremerton, Wash.	...	404	40-13
				Chico, Calif.	416	498	40-15
				Eugene, Ore.	310	460	44-12
				Fresno, Calif.	498	498	40-15
				Oakland, Calif.	335	410	37 1/2-12
				Pasadena, Calif.	326	391	40-10
				Pittsburg, Calif.	434	434	40-14
				Portland, Ore.	287	354	40-10
				Sacramento, Calif.	360	440	40-15
				San Diego, Calif.	360	438	40-14
				San Francisco, Calif.	440	500	40-10
				Seattle, Wash.	380	415	40-12
				Stockton, Calif.	382	477	37 1/2-12
<u>Canadian Cities</u>							
				Shawinigan Falls, Que	195	208	35 1/2-12
				Verdun, Que.	206	293	35-14
<u>South Atlantic</u>							
Atlanta, Ga.	288	355	41 1/2-11				
Charlotte, N. C.	400	460	40-12				
Columbus, Ga.		300	44-14				
Durham, N. C.	275	575	37 1/2-12				
High Point, N. C.	...	375	40-..				
Lakeland, Fla.	390	400	41-12				
Miami, Fla.	381	468	41-10				
Norfolk, Va.	283	340	40-12				
Roanoke, Va.	408	...	41-15				
Rock Hill, S. C.	...	325	44-14				
St. Petersburg, Fla.	260	332	40-12				
Sarasota, Fla.	200	265	38-12				
Tampa, Fla.	...	376	40- 5				
<u>East North Central</u>							
Akron, Ohio	345	381	40-12				
Albert Lea, Minn.	295	339	44-12				
Ashtabula, Ohio	368	...	44-12				
Beloit, Wis.	330	365	44-14				
Columbus, Ohio	345	365	40-12				
Detroit, Mich.	436	465	40-10				
Flint, Mich.	318	351	40-..				
Kalamazoo, Mich.	400	488	41 1/2-10				
Madison, Wis.	395	458	39-..				
Marquette, Mich.	200	270	40-12				
Milwaukee, Wis.	404	425	40-10				
Pontiac, Mich.	384	462	40-10				
Winnetka, Ill.	331	422	40-14				

(Over)

PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; reviews, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	\$327	\$375	35 1/2-14	Louisville, Ky.	\$267	\$308	40-14
Cambridge, Mass.	258	342	37 1/2-14				
Hartford, Conn.	333	385	37 1/2-..	<u>West North Central</u>			
New London, Conn.	302	325	40-10	Ames, Iowa	300	340	44-14
Portland, Me.	256	280	40-14	Kansas City, Mo.	265	325	41-10
				St. Louis, Mo.	322	354	38-18
<u>Middle Atlantic</u>				<u>West South Central</u>			
Elmira, N. Y.	366	...	35 1/2-15	Alexandria, La.	300	400	40-12
Philadelphia, Pa.	359	450	40-..	Amarillo, Tex.	275	300	42-15
Teaneck, N. J.	330	391	35-12	Austin, Tex.	271	353	44-12
Watertown, N. Y.	284	314	35 1/2-12	Cushing, Okla.	260	290	44-14
				Dallas, Tex.	311	415	40-10
<u>South Atlantic</u>				Houston, Tex.	360	...	40-10
Atlanta, Ga.	276	340	41 1/2-11	Muskogee, Okla.	240	306	44-11
Charlotte, N. C.	360	460	40-12	New Orleans, La.	300	375	35-18
Columbus, Ga.	...	300	44-14	Oklahoma City, Okla.	280	295	44-15
Durham, N. C.	220	330	37 1/2-12	<u>Mountain</u>			
High Point, N. C.	...	250	40-..	Colorado Sprgs, Colo.	250	338	40-..
Lakeland, Fla.	265	275	41-12	Grand Junction, Colo.	...	370	42-14
Miami, Fla.	381	468	41-10	Phoenix, Ariz.	330	420	40-15
Norfolk, Va.	283	340	40-12	Tucson, Ariz.	333	393	40-15
Roanoke, Va.	317	...	41-12	<u>Pacific</u>			
Rock Hill, S. C.	...	285	44-14	Bakersfield, Calif.	327	417	40-12
St. Petersburg, Fla.	260	332	40-12	Berkeley, Calif.	354	437	40-14
Sarasota, Fla.	200	265	38-12	Bremerton, Wash.	...	354	40-13
Tampa, Fla.	...	343	40- 5	Eugene, Ore.	360	375	44-12
				Fresno, Calif.	498	498	40-15
<u>East North Central</u>				Oakland, Calif.	335	410	37 1/2-12
Akron, Ohio	345	381	40-12	Pasadena, Calif.	326	391	40-10
Beloit, Wis.	330	365	44-14	Portland, Ore.	287	354	40-10
Columbus, Ohio	345	365	40-12	Sacramento, Calif.	360	440	40-15
Detroit, Mich.	436	465	40-10	San Diego, Calif.	360	438	40-14
Flint, Mich.	318	351	40-..	San Francisco, Calif.	440	500	40-10
Kalamazoo, Mich.	355	396	41 1/2-10	Seattle, Wash.	380	415	40-12
Madison, Wis.	357	417	39-..	Stockton, Calif.	382	477	37 1/2-12
Milwaukee, Wis.	404	425	40-10	<u>Canadian Cities</u>			
Pontiac, Mich.	377	429	40-10	Verdun, Que.	206	293	35-14